

Director, **Exploration**

OUR COMPANY:

Denison Mines Corp. ("Denison") is a uranium exploration and development company with interests focused in the Athabasca Basin region of northern Saskatchewan. Denison is also engaged in mine decommissioning and environmental services through its Closed Mines group (formerly Denison Environmental Services division) and is the manager of Uranium Participation Corp., a publicly traded company which invests in uranium oxide and uranium hexafluoride.

Denison's strategy is focused on leveraging its uniquely diversified asset base to position the Company to take advantage of the strong long-term fundamentals of the uranium market. The Company has built an Athabasca Basin centric portfolio of strategic uranium deposits, properties, and investments – highlighted by a 90% interest in the Wheeler River Uranium Project, which hosts the high-grade Phoenix and Gryphon uranium deposits. Denison's interests in Saskatchewan also include a 22.5% ownership interest in the McClean Lake Joint Venture ('MLJV'), which includes several uranium deposits and the McClean Lake uranium mill, which is contracted to process ore from the Cigar Lake mine under a toll milling agreement, plus a 25.17% interest in the Midwest, J Zone and Huskie deposits are located within 20 kilometres of the McClean Lake mill. In addition, Denison has an extensive portfolio of exploration projects in the Athabasca Basin region – accounting for over 250,000 hectares in prospective exploration ground.

Exploration and discovery is an important part of Denison's business strategy. While advancement of the Company's flagship Wheeler River Uranium Project is the Company's top priority, the Company is uniquely motivated to discover additional uranium deposits in order to leverage its industry leading efforts to bring the world's lowest cost uranium mining method – In-Situ Recovery ("ISR") – to the high-grade Athabasca Basin. The company's exploration team is expected to play an important role in generating shareholder value by supporting the advancement of the Wheeler River Uranium Project, while also actively exploring the Company's vast project portfolio to make new discoveries. Denison is looking to attract top candidates who want to be part of our ambitious and growing uranium mining company.

THE ROLE:

Reporting to the President & CEO, the position of **Director, Exploration** will have overall responsibility for all aspects of exploration for a publicly-listed (TSX and NYSE) uranium exploration and development company operating in the Athabasca Basin in northern Saskatchewan – including the strategic management of the company's portfolio of exploration projects and leading the Company's corporate development activities related to exploration targets not currently under the Company's control.

This position is responsible for devising and overseeing the execution of the Company's exploration activities, and providing applicable geological technical oversight and support for the Company's project development initiatives as well as the organization's interests in existing exploration and/or mining joint ventures. Planning and forward thinking are critical elements of the role, supporting safe, sustainable, and results-oriented exploration programs designed to generate shareholder value as part of the Company's broader business strategy.

This role will be based in Saskatoon, Saskatchewan and will require travel to project sites located in the Athabasca Basin, as needed.

This role is being offered as a full-time position. All applicants must be eligible to work in Canada. Denison offers a competitive compensation and benefits package, including health and dental coverage, life insurance, employee assistance program, short-term incentive pay (STIP), long-term incentive pay (LTIP), and a retirement savings plan.

OUR IDEAL CANDIDATE:

Director, Exploration

You are a collaborative and forward-thinking leader who regularly seeks out a diversity of opinions and ideas to build strategies and proactively solve problems. You have a solid track record of success and overcoming challenges in exploration program planning and optimization. You have a proven ability to direct large and small scale exploration programs, including target generation and drill testing / delineation, to maximize discovery of new deposits and expansion of existing deposits. You possess strong technical leadership skills and expertise in geology and exploration, with the ability to mentor a growing exploration team and further develop internal capabilities and skills. In addition, you have:

- Academic:
 - BSc, MSc or PhD in Geology or related Geoscience field;
 - MBA or advanced business education, knowledge and experience is considered a plus;
- Experience:
 - Professional Geologist with a minimum of 10 years of increasingly senior experience in mineral exploration, including fieldwork and exploration camp management experience;
 - Good field skills and experience working across a range of project stages from grassroots prospects through to advanced projects with significant drilling and geoscience datasets;
 - Extensive knowledge and experience with Athabasca Basin uranium deposit exploration and field activities is considered a significant plus;

YOUR RESPONSIBILITIES:

- General responsibility for the company's current and future exploration projects:
 - Direct and manage the company's exploration activities to meet the corporate objectives of making new deposit discoveries and/or expanding current deposits in the company's property portfolio;
 - Building and prioritizing a pipeline of high-potential exploration and development projects, including technical reviews, economic studies, due diligence, and the acquisition and spinout or disposition of projects;
 - Contribute to geological technical expertise and insight to the Company's business strategies and assets – including to and maintain a deep understanding of the company's business strategies and assets – including objectives/priorities, plans, and issues for the company's portfolio of projects from early stage exploration properties to development projects and operations;
- Leadership of the company's exploration programs:
 - Execution of exploration programs across multiple projects with budgets, based on results, up to C\$15M per year;
 - o Seek, review and evaluate potential new projects and corporate development opportunities;
 - Manage all exploration activities in accordance with the Company's health and safety standards;
 - Motivate and lead a high performing team by providing ongoing mentorship, coaching and supervision to geoscientific employees and external personnel assigned to the project;
 - Technical support and guidance for exploration activities;
 - Provide oversight and assistance in the design, implementation and management of programs from grassroots exploration to resource definition;
 - Project and target generation through drill core reviews, compilation of databases, and interpretations and modelling;
 - Technical interpretation, evaluation, and due diligence of internal and external projects, and monitoring of competitor activity;
 - Establish and implement technical procedures and protocols, and identify appropriate geotechnical software programs and data management systems;
 - Identify future trends, develop technical strategies and lead development and testing of new geological, geochemical and geophysical programs/methodologies;
 - Prepare and manage exploration budgets and costs;
- Other
 - Qualified Person for the Company in accordance with NI 43-101 (technical disclosures, technical reports, mineral resources and reserves);



- Act as a Qualified Person where required for public disclosure (e.g. news releases);
- Oversight and support of the development and administration of joint venture arrangements and agreements, as well as maintaining mineral tenure;
- Actively reviewing performance of non-operated JV projects, including continuous engagement with staff from the JV operator, to enable the timely oversight of operations and/or projects in progress at non-operated JV operations (i.e. McClean Lake, Midwest) and participation in formal or informal (e.g. technical committee) JV meetings, as required;
- Stakeholder relationships
 - Develop and maintain excellent external relationships and/or partnerships with various interested parties (JV partners, Federal/Provincial/Municipal regulatory agencies, Indigenous and non-Indigenous local communities, consultants, contractors, etc);

Interested applicants should submit their resume with cover letter to <u>mary.mckenzie@odgersberndtson.com</u>. All applicants must be eligible to work in Canada. Please include the job title for which you are applying in the subject line of your email application. We thank all applicants for their interest; however, only those candidates selected for interviews will be contacted.

