



## Procurement Lead

### THE COMPANY:

Denison Mines Corp. (“Denison”) is a company listed on the NYSE American and TSX. Denison is a uranium exploration and development company with uranium interests in the Athabasca Basin region of northern Saskatchewan, with operations coordinated from the Company’s office in Saskatoon, Saskatchewan. Denison is also engaged in mine care and maintenance and environmental services through its Closed Mines group based in Elliot Lake, Ontario.

Denison’s strategy is focused on leveraging its uniquely diversified asset base to position the Company to take advantage of the strong long-term fundamentals of the uranium market. The Company has built an Athabasca Basin centric portfolio of strategic uranium deposits, properties, and investments – highlighted by an effective 95% interest in the Wheeler River Uranium Project, which hosts the high-grade Phoenix and Gryphon uranium deposits and is the largest undeveloped uranium project in the infrastructure rich eastern portion of the Athabasca basin. Denison has initiated the Environmental Assessment for Wheeler River and is systematically de-risking the technical aspects of the project, with the aim of completing a Feasibility Study, coinciding with the approved Environmental Impact Study.

Denison's interests in Saskatchewan also include a 22.5% ownership interest in the McClean Lake Joint Venture ('MLJV'), which includes several uranium deposits and the McClean Lake uranium mill, which is contracted to process ore from the Cigar Lake mine under a toll milling agreement, plus a 25.17% interest in the Midwest deposits and a 66.90% interest in the THT and Huskie deposits on the Waterbury Lake property. The Midwest, J Zone and Huskie deposits are located within 20 kilometres of the McClean Lake mill. In addition, Denison has an extensive portfolio of exploration and development projects in the Athabasca Basin region through its 50% ownership in JCU (Canada) Exploration Company, Limited and direct ownership interests in over 280,000 hectares of prospective exploration ground.

### THE POSITION:

In the role of Procurement Lead you will report to the EVP Finance & CFO. This role requires a hands-on, independent leader. You will be charged with the responsibility to lead the development and implementation of procurement and contract management instructions, policies and procedures across the organization and establish a procurement framework with complies with the delegation of authority. You will oversee the administration of all of the purchasing and contract management systems and will provide your specialized expertise to support others in the organization who perform procurement activities. Working together with operational team leads and the company’s legal and financial staff, you will provide leadership for the contract and procurement activities necessary to support Denison’s major projects and initiatives – including responsibility to execute the procurement of materials, equipment, and services for operations, aiming to ensure the supply of items for project continuity achieving industry best practice standards of delivery time and quality of products and services, while adhering to and facilitating the Company’s commitments and objectives for procurement from local / Indigenous partners at the lowest total cost possible..

***This position is based in Saskatoon and will require occasional travel to project sites, vendor facilities, and corporate office locations.***

***The successful candidate will be required to follow Denison's health and safety policies and procedures, including the Covid-19 Work Safe plan, and the Company's Covid-19 vaccination protocol. All current staff and any visitors who will attend at Denison's offices, warehouses, field sites and operations are required to be vaccinated. New staff will be required to be fully vaccinated at their commencement of employment and/or prior to attending any facilities.***

***This role is being offered as a full-time position. All applicants must be eligible to work in Canada. Denison offers a competitive compensation and Benefits Package, including Health and Dental coverage, Life insurance, Employee Assistance program, Bonus program and a Retirement Savings plan.***

***Denison is committed to providing employment opportunities for Indigenous people and members of the communities near where we operate, and encourage applicants who are Indigenous and / or residents of those communities to apply and to voluntarily self-identify the appropriate information in their application details.***

## **RESPONSIBILITIES:**

The responsibilities associated with this position will be varied and will be tailored to the company's needs as appropriate. As this is a leadership position, we expect that the specific responsibilities will evolve over time in response to the strategy that is developed by the individual holding the position. In general, the responsibilities expected to be involved in the scope of this position are as follows:

- Lead the development and implementation of procurement and contract management instructions, policies and procedures.
- Develop and implement procurement strategies
- Meet the requirements of our internal customers in accordance with established procurement goals, policies and procedures
- Represent company in negotiating contracts and formulating policies with suppliers, subcontractors and professional service providers.
- Negotiate commercial terms and conditions with equipment vendors, material vendors, professional service providers and subcontractors; consult with corporate attorneys and senior management to minimize project and corporate risk while maintaining commercial competitiveness.
- Locate and assist in the evaluation and qualification of vendor materials and equipment, subcontractors, and professional service providers.
- Maintain records of all contractual documentation
- Oversee administration of purchasing and contract management systems.
- Communicate and enforce procurement policies & procedures to project team.
- Provide training to ensure policies and procedures are followed.
- Responsible for projections, financial planning, expediting, delivery schedules and project procurement reporting.
- Determine appropriate sourcing strategies for individual capital purchases and collaborates with operations team to write AFEs and RFPs.
- Review project specific details on costs for labor, equipment, materials, subcontracts, overhead, taxes, insurance, and mark ups to identify procurement savings opportunities that support the capital investment strategy
- Take advantage of market trends to make most of supplier agreements by performing the analysis, planning, implementation, and performance monitoring.
- Ensure proper vendor selection through experience, market knowledge and formal bid evaluation
- Negotiate contractual obligations between vendors and company including commercial terms of purchase to ensure all documentation is in place to protect company's interests and key deliverables
- Develop sourcing strategies for capital projects and promote proper project management principles and associated company requirements.
- Analyze the submitted proposals from a commercial perspective and negotiate contract terms and conditions which are favorable to Denison and seek to reduce the company's risk exposure
- Ensure adherence to Denison's corporate policies, including the Delegation of Authority Policy and the Indigenous Peoples Policy.
- Work closely with the operations teams (evaluation, exploration, closed mines, corporate) and coordinate activities to meet the project requirements.
- Prepare periodic status reports for management.

- Highlight major problem areas, worsening trends, budget overruns, quantity variations and bring them to the attention of Senior Management.

#### **QUALIFICATIONS:**

- Bachelor's degree in construction management, business, engineering, supply chain management, or equivalent degree and/or a minimum of 10 years' experience in engineering and/or construction or equivalent work/field.
- Experience related to procurement (mining or heavy manufacturing industry is preferred)
- Strong knowledge of procurement principles and processes, Canadian contract law, commercial terms and procurement to pay business systems.
- Strong knowledge of various contract management applications/systems.
- Advanced knowledge of terms and conditions and negotiation techniques to support effective risk mitigation.
- Detail-oriented, flexible and highly motivated with a strong work ethic and professional and ethical demeanor
- Team player with the ability to collaborate constructively with business partners and work independently to meet fixed deadlines, goals and objectives.
- Exceptional communication and time management skills with a strong bias toward taking action
- Knowledge sufficient to analyze capital and commercial business procurement issues, recommend solutions and implement changes.
- Knowledge of supplier environment and sourcing strategies and techniques for large capital requirements.

***Interested applicants should submit their resume with cover letter to [jobs.sk@denisonmines.com](mailto:jobs.sk@denisonmines.com). All applicants must be eligible to work in Canada. Please include the job title for which you are applying in the subject line of your email application. We thank all applicants for their interest; however, only those candidates selected for interviews will be contacted.***