

Community Engagement Lead

THE ROLE:

Reporting to the Director, Corporate Social Responsibility, the **Community Engagement Lead** is responsible for leading, coordinating, supporting, and undertaking engagement activities on behalf of Denison Mines (“Denison”), where community engagement with Indigenous partners and community members is involved. The **Community Engagement Lead** acts as an expert resource and liaison for community engagement, and provides support, advice, and guidance to diverse teams within Denison Mines.

OUR IDEAL CANDIDATE

Drawing upon existing knowledge and connections with Indigenous communities and leadership, particularly in Northern Saskatchewan, you apply professionalism, tact, and proactive efforts to maintain and strengthen Denison’s relationships with Indigenous partners and employees. Accompanied by solid communication and computer skills, you bring a strong work ethic, excellent attention to detail, and highly developed organizational skills. Additional qualifications and attributes include:

- Completion of a degree in Indigenous Studies, Economic or Human Resources Development, Political, Social or Environmental Science, Education, or other related disciplines required; equivalent combinations of education and experience will be considered.
- A minimum of five (5) years’ relevant experience working with Saskatchewan’s Indigenous peoples is required; experience living and working in northern Saskatchewan will be considered an asset.
- Preference will be given to *qualified* Indigenous candidates.
- Demonstrated understanding of Indigenous priorities, issues and applicable legislation pertaining to land claims, self-governance, traditional knowledge, treaty and Indigenous rights and community engagement best practices is required.
- Demonstrated commitment to actively upholding, consistently practicing, and continuously improving personal diversity, inclusion, and cultural awareness, as well as safety and sensitivity approaches in the workplace.
- Strong attention to detail and a high degree of proficiency in planning and scheduling is required.
- Excellent organizational skills and capability to effectively manage priorities while meeting timelines.
- Demonstrated ability to work independently on a broad range of activities and to develop plans to achieve long, medium, and short-range objectives.
- Superior interpersonal and communication skills (both verbal and written) to engage, influence, and build effective working relationships with interdisciplinary teams and external community partners to effectively communicate in cross-cultural scenarios while exercising tact, diplomacy, and flexibility.
- High proficiency with Microsoft Office tools (PowerPoint, Excel, Word).
- Ability to effectively work in a dynamic, fast-paced environment and to adapt quickly to changing priorities.
- Prior success dealing with sensitive and complex issues, demonstrating patience, adaptability, diplomacy, and professionalism in responding to unpleasant reactions or shifting priorities that could disrupt workflow.
- Ability to make 8-12 trips per year to various communities within the northern Saskatchewan Administrative District, for up to 2-3 days at a time.
- A valid Class 5 Drivers License.

YOUR RESPONSIBILITIES:

- Lead and coordinate Denison’s engagement activities and contribute to the effective implementation and communication of Company strategies, programs, and initiatives within our Agreements.
- Through regular visits, engage with northern communities to establish and maintain positive, collaborative relationships with a broad spectrum of Interested Parties, including, Indigenous governments and communities, social and cultural agencies, non-governmental organizations, and community members within northern Saskatchewan.
- Provide collaborative support to interdisciplinary teams on projects and initiatives that involve community engagement, including but not limited to traditional economy, country foods, cultural practices, and traditional knowledge, and supports and/or leads community engagement activities or company training where required.
- Serve as a liaison for Indigenous community partners seeking additional information or wishing to make comment on various projects or initiatives and responds to requests for information by linking the appropriate staff with those making the requests.
- Coordinate, participate in, and provide ongoing support for community engagement and/or consultation activities related to Denison’s programs and projects.

- Maintain detailed, accurate and up to date records on community engagement and consultation activities which may be used in strategy development, planning or in legal contexts.
- Support Denison’s commitment to promoting Indigenous cultural understanding throughout the Company with particular focus on the development and implementation of a Reconciliation Action Plan, and keeping managers and staff informed of activities related to education and outreach and contributing to the development and implementation of policies, strategies, and action plans.
- Develop and prepare best practices guidelines, tools, and training materials to support personnel involved in working with Indigenous partners so employees can access awareness and training opportunities to improve their understanding and knowledge of Indigenous partners and culture in northern communities.
- Maintain and manage budgets associated with engagement and Agreement activities.
- Work collaboratively with internal resources to collect and maintain data in a manner that is timely, efficient and maintains privacy and confidentiality as required and appropriate.
- Prepare reports, dashboards, presentations, and other materials as required to provide visibility to project and initiative status to various internal and external audiences.
- Other duties as assigned.

This role is being offered as a **fulltime position** based out of Denison’s regional office in Saskatoon, Saskatchewan with regular travel to various communities within the northern Saskatchewan Administrative District and Denison’s remote project sites located in northern Saskatchewan. To be considered for this role, applicants must be eligible to work in Canada.

Denison offers a competitive compensation and benefits package, including health and dental coverage, life insurance, employee assistance program, bonus program, and a retirement savings plan.


OUR COMMITMENT:

Denison is committed to providing employment opportunities for Indigenous people and members of the communities near where we operate and encourage applicants who are Indigenous and / or residents of those communities to apply and to voluntarily self-identify the appropriate information in their application details.

At Denison, we place a high value on diversity of backgrounds and experience. We strive to create an inclusive workforce that reflects a wide range of cultures, backgrounds, and viewpoints. Our team members are empowered to excel based on their personal merit, qualifications, experience, ability, and job performance. Reasonable accommodations during the hiring process are available upon request. Applicants for this role must be eligible to work in Canada.

TO APPLY:

To submit your resume and cover letter, choose one of the following methods:

SCAN	CLICK	EMAIL
	<u>Denison Mines – Community Engagement Lead</u>	<u>jobs.sk@denisonmines.com</u>
We thank all applicants for their interest, however only candidates selected for interviews will be contacted.		

OUR COMPANY:

Denison is a uranium exploration and development company listed on the NYSE American and TSX stock exchanges with interests focused in the Athabasca Basin region of northern Saskatchewan, Canada. The Company has an effective 95% interest in its flagship Wheeler River Uranium Project, which is the largest undeveloped uranium project in the infrastructure rich eastern portion of the Athabasca Basin region of northern Saskatchewan. In mid-2023, a Feasibility Study was completed for Wheeler River's Phoenix deposit as an ISR mining operation, and an update to the previously prepared PFS was completed for Wheeler River's Gryphon deposit as a conventional underground mining operation. Based on the respective studies, both deposits have the potential to be competitive with the lowest cost uranium mining operations in the world. Permitting efforts for the planned Phoenix ISR operation commenced in 2019 and have advanced significantly, with licensing in progress and a draft Environmental Impact Statement ('EIS') submitted for regulator and public review October 2022.

Denison's interests in Saskatchewan also include a 22.5% ownership interest in the McClean Lake Joint Venture ('MLJV'), which includes several uranium deposits and the McClean Lake uranium mill, which is contracted to process the ore from the Cigar Lake

mine under a toll milling agreement, plus a 25.17% interest in the Midwest Main and Midwest A deposits and a 69.35% interest in the Tthe Heldeth T   (‘THT,’ formerly J Zone) and Huskie deposits on the Waterbury Lake property. The Midwest Main, Midwest A, THT and Huskie deposits are located within 20 kilometers of the McClean Lake mill. Taken together, the Company has direct ownership interests in properties covering ~385,000 hectares in the Athabasca Basin region.

Through its 50% ownership of JCU (Canada) Exploration Company, Ltd (‘JCU’), Denison holds additional interests in various uranium project joint ventures in Canada, including the Millennium project (JCU, 30.099%), the Kiggavik project (JCU, 33.8118%) and Christie Lake (JCU, 34.4508%).

Visit our website at www.denisonmines.com for more information.