

Wellfield Manager

Denison is redefining mining by *Powering People, Partnerships and Passion*. We are trailblazers in uranium mining, adopting an innovative climate positive approach to mining by deploying ISR methods and building durable partnerships with Indigenous groups in northern Saskatchewan. As a *Certified™ Great Place to Work®* our success is fueled by empowering employees with engaging work, unique development opportunities, and lucrative rewards – resulting in an exceptionally talented, diverse, and motivated team throughout all levels of the organization. Flexible and agile thinking ensures our workplace is one where talent thrives, innovation flourishes, and people have fun leveraging their passions to create powerful partnerships and positive results.



THE ROLE:

The **Wellfield Manager**, operating within the Integrated Project Management Team (IPMT), will assume a leadership role in the construction and operation of In Situ Recovery (ISR) mining at the Wheeler River Uranium Project – Phoenix Deposit. This position is anticipated to transition into a full-time site-based role at the Wheeler River Project, where responsibilities will include overseeing the ongoing performance of the wellfield and advancing wellfield drilling and construction activities through subsequent operational phases.

Key responsibilities involve the management of project costs, scheduling, contractors, and personnel related to the wellfield component of the construction activities. The **Wellfield Manager** will ensure the transformation of wellfield development plans into actionable construction plans for drilling, completions, and surface infrastructure. Additionally, the role requires the organization of site activities to meet key performance indicators (KPIs) while ensuring compliance with environmental regulations, licensing permits, health and safety standards, and adherence to approved budgets and timelines.

OUR IDEAL CANDIDATE:

The **Wellfield Manager** possess a comprehensive technical expertise in wellfield drilling and production well completions for resource recovery, with a strong construction management skillset, supervision and quality assurance focus. With an uncompromising commitment to safety, and robust technical and organizational competencies, the **Wellfield Manager** brings a demonstrated capacity for effective leadership and collaboration in team settings.

Additional qualifications and attributes include:

- Bachelor's degree in geological engineering or science, chemical engineering or hydrogeology or a related field with specialization in ISR wellfield development and production.
- Current registration as a P.Eng. or P.Geo. and eligible for membership in Saskatchewan.
- Detailed knowledge of geological concepts and models.
- Over 10 years of supervisory and project management experience.
- Progressive experience managing workforce, capital construction, maintenance, and operational expenditures, while ensuring regulatory compliance and promoting a safe work culture.
- Knowledge of ISR wellfield drilling and completion operations, remediation and maintenance of wellfield systems.
- Design experience with Freeze Plants and ground freezing.
- Solid proficiency with office productivity software, including Microsoft Office Suite, accompanied by a willingness to learn and use other technologies and software as required.
- Experience with both diamond core drilling, mud rotary drilling, and sonic drilling methods is an asset.
- Proficiency with SAP, Pason Systems, DCS, CMMS and data analytics or similar software is required.
- Strong organizational skills with a keen eye for detail and the ability to prioritize tasks and manage multiple responsibilities efficiently and effectively.
- Strong interpersonal skills that promote safe, collaborative, and inclusive relationships with colleagues, vendors, and contractors.
- Excellent technical report writing skills, accompanied by solid verbal communication skills with the ability to articulate, persuade and influence others.
- Adept at managing own performance against key milestone deliverables.
- Exhibits a commitment to continuous improvement by maintaining an open-minded approach to alternative methods and innovative thinking, enabling effective performance in a dynamic and evolving environment.
- Demonstrated ability to think critically to effectively evaluate and resolve complex problems.

- Exhibits an uncompromising commitment to always working safely, and reporting and resolving hazards or unsafe conditions immediately.
- Possession of a Drivers' License that is valid and in good standing is required.
- Ability to wear and use personal protective equipment (PPE) as required and assigned.

YOUR RESPONSIBILITIES:

- Collaborate within the IPMT with direct responsibility for the construction and operational activities associated with the wellfield component of the project, providing construction planning and execution expertise for the development of strategies, standards, processes, and plans to ensure cost effective, efficient, safe, and timely project completion.
- Collaborate with the Operations and Commissioning team to develop and safely execute stage 1 & 2 commissioning plans and allow for progressive turnover of wellfield assets to the operations team.
- Complete broadly defined and technically complex assignments during the wellfield construction phase of the project and thereafter manage the operational lifecycle of the wellfield to achieve strategic business and organizational objectives.
- Prepare detailed plans for site works and the coordination of contractors and employees to safely execute activities, meet deadlines and ensure quality and conformance with plans, specifications and applicable codes, and maintain accurate records of approved variations from design drawings or specifications.
- Lead the wellfield construction team and provide direct supervision to wellfield personnel and contractors.
- Demonstrate commitment to the safe execution of all construction activities, ensuring a clean, safe, and organized work site is maintained and all health, safety and environmental rules and procedures are known, understood, and adhered to by both employees and contractors.
- Collaborate with and provide constructability support to the Project team to ensure Project development and delivery activities achieve the scope, cost, schedule, quality, and value requirements.
- Develop and foster cooperative relationships with key vendors and service providers.
- Lead construction risk evaluations with the appropriate parties present for relevant and high-quality output.
- Collaborate with the Operations, Maintenance, Environment, Procurement, Safety, and Regulatory teams and other support teams to influence the future direction of the operation while ensure compliance with established company protocols and policies, applicable legislative and regulatory requirements, and licensing commitments.
- Prepare technical reports, progress updates, support budget development, and create other documents or presentations as required.
- Build collaborative partnerships with internal teams and liaise effectively and in a timely manner with external contractors or consultants as required.
- Perform other duties as assigned or as may be required.

The successful candidate shall:

- *Initially* perform work activities out of Denison's regional office in Saskatoon on a *Monday to Friday* schedule with occasional travel to the project site situated in the Northern Athabasca Basin in Saskatchewan.
- Be willing and able to travel more frequently and for extended durations during the construction phase of the Wheeler River Project to meet project demands.
- Be willing and able to transition to a *permanently site-based role* on a rotational work schedule at a remote field camp in the Northern Athabasca Basin once construction at the Wheeler River Project is complete.
- Be responsible for arranging their own travel to a designated pick-up point on-route from Denison's warehouse in Saskatoon to the Project site. Denison provides meals and lodging while at the Project site and all required PPE.
- Understand that this role is subject to background verification checks as part of the pre-employment screening process and as required thereafter in accordance with Company policy.
- Be legally authorized to work in Canada.

OUR COMMITMENT:

Denison is dedicated to creating employment opportunities for Indigenous individuals and residents of the communities in which we operate. We encourage Indigenous applicants and those from these communities to apply and to voluntarily provide relevant information in their application. Preference will be given to qualified Indigenous candidates.

At Denison, we place a high value on diversity of backgrounds and experience. We strive to create an inclusive workforce that reflects a wide range of cultures, backgrounds, and viewpoints. Our team members are empowered to excel based on their

personal merit, qualifications, experience, ability, and job performance. Reasonable accommodations during the hiring process are available upon request. Applicants for this role must be eligible to work in Canada.

Denison offers a competitive compensation and benefits package, including health and dental coverage, life insurance, employee assistance program, bonus program, and a retirement savings plan.

▶ [Click here to watch a short video to learn why we are a Certified Great Place to Work.®](#)

TO APPLY:

To submit your resume and cover letter, choose one of the following methods:

CLICK: [Denison Mines – Wellfield Manager](#)

EMAIL: jobs@denisonmines.com

SCAN:



We appreciate the interest of all applicants; however, only those selected for interviews will be contacted.

OUR COMPANY:

Denison Mines is a publicly traded company and a Certified Great Place to Work® with a 70-year legacy of uranium mining, exploration, and development in Canada. The company has an effective 95% interest in its flagship Wheeler River Project, which is the largest undeveloped uranium project in the eastern portion of the prolific Athabasca Basin region of northern Saskatchewan. Denison also owns interests in the McClean Lake uranium mines and mill, the Midwest project, the Waterbury Lake project. Collectively, Denison has a project portfolio covering ~385,000 hectares in northern Saskatchewan.

For more information visit our website at www.denisonmines.com.