



ENVIRONMENTAL TECHNICIAN

Denison is redefining mining by *Powering People, Partnerships and Passion*. We are trailblazers in uranium mining, adopting an innovative climate positive approach to mining by deploying ISR methods and building durable partnerships with Indigenous groups in northern Saskatchewan. As a *Certified Great Place to Work* our success is fueled by empowering employees with engaging work, unique development opportunities, and lucrative rewards – resulting in an exceptionally talented, diverse, and motivated team throughout all levels of the organization. Flexible and agile thinking ensures our workplace is one where talent thrives, innovation flourishes, and people have fun leveraging their passions to create powerful partnerships and positive results.



THE ROLE:

As part of Denison's Closed Mines Group, the **Environmental Technician** is responsible for conducting environmental monitoring and collecting surface and groundwater samples in accordance with established procedures. Key responsibilities include preparing samples for shipment to external laboratories, contributing to the completion of technical reports, verifying and entering field data into the environmental database, and performing long-term care and maintenance activities at various projects, primarily at closed mine sites in the Elliot Lake area. Additionally, this position entails adjusting, testing, and evaluating the treatment processes that manage water quality released downstream of decommissioned mine sites, as well as directing flow adjustments.

OUR IDEAL CANDIDATE:

Using knowledge of environmental procedures, techniques and regulations to complete tasks, the **Environmental Technician** executes all responsibilities with adherence to company and contractor health and safety standards, promoting a strong safety culture and fostering a sense of community. With solid technical and organizational skills, this individual is a proactive self-starter, capable of working independently as well as collaboratively within a team to carryout various field monitoring activities and reviewing and analyzing data collected from environmental sampling programs. Additional qualifications and attributes include:

- Post secondary education in environmental sciences, environmental engineering, environmental technology, water treatment or related field is required.
- Demonstrable experience with water and effluent monitoring, sampling and field level analytical techniques.
- Proficiency with Microsoft Office suite, accompanied by a willingness to learn and use other technologies and software as required, specifically EQuIS.
- Strong organizational skills with a keen eye for detail and the ability to prioritize tasks and manage multiple responsibilities efficiently and effectively.
- Good interpersonal skills that promote safe, collaborative, and inclusive relationships with colleagues, vendors, and contractors.
- Demonstrated technical report writing skills, accompanied by solid verbal communication skills with the ability to articulate, persuade and influence others.
- Ability to think critically to effectively evaluate and resolve problems and identify solutions.
- Exhibits an uncompromising commitment to always working safely, and reporting and resolving hazards or unsafe conditions immediately.
- Willing and able to carry out physical duties associated with this role, including but not limited to being able to lift up to 50 lbs, engage in recurring bending or similar activities, hike several kilometers on uneven ground, and work outdoors in varying weather conditions.
- Possession of a Drivers' License that is valid and in good standing is required.

YOUR RESPONSIBILITIES:

Field Data Collection & Analysis:

- Collect field data and samples as per the schedule, adhering to internal protocols.
- Analyze samples on-site using portable analyzers; process, package, and ship samples in compliance with quality control standards.
- Conduct routine dam inspections, including data downloads and field readings.
- Perform daily/weekly water level measurements, sampling, and data entry into the Environmental Quality Information System (EQuIS).
- Maintain accurate records and logs for water treatment operations, including flow and water level data.

Environmental Monitoring & Compliance:

- Assist in waste management, spill cleanup, reclamation, and sediment/erosion control.
- Conduct compliance sampling for effluent, water quality (surface, groundwater), air quality, noise levels, and soil/vegetation when needed.



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Role Type: Full-time Permanent Location: Elliot Lake, Ontario

- Operate and monitor equipment for water treatment plants, adjusting processes as necessary.
- Support environmental inspections to ensure compliance with regulations.
- Execute groundwater sampling and related field tasks, operating equipment like GPS, data loggers, and gas meters.

Equipment & Field Operation:

- Organize and maintain field supplies, including sample bottles, measuring tools, and safety gear.
- Operate, maintain, and calibrate field monitoring equipment and testing devices.
- Participate in site maintenance, including plant upkeep, dam slope care, and minor repairs.

Documentation & Reporting:

- Complete field reports, Job Hazard Analysis (JHA) forms, and chain-of-custody documentation.
- Contribute to internal/external reports and SOP development.
- Assist with performance report preparation, including meter readings and reagent consumption logs.

Health, Safety & Collaboration:

- Participate in First Aid and other training and adhere to health, safety, and environmental protocols.
- Work collaboratively with internal teams and external contractors/laboratories.
- Ensure tasks comply with company policies, environmental regulations, and best safety practices.

The successful candidate shall:

- → Carry out the responsibilities of this site-based position on a Monday to Friday schedule.
- → Participate in on-call support as required.
- → Understand that sampling and monitoring programs encompass a large physical area in the vicinity of the operation; Operating passenger vehicles, all-terrain vehicles, and boats is a requirement for this position.
- → Be comfortable working independently and at times work in remote locations with a partner.
- → Perform other duties as assigned.
- → Understand that this role is subject to background verification checks as part of the pre-employment screening process and as required thereafter in accordance with company policy.
- → Be legally authorized to work in Canada.

OUR COMMITMENT:

Denison is dedicated to creating employment opportunities for Indigenous individuals and residents of the communities in which we operate. We encourage Indigenous applicants and those from these communities to apply and to voluntarily provide relevant information in their application. Preference will be given to qualified Indigenous candidates.

At Denison, we place a high value on diversity of backgrounds and experience. We strive to create an inclusive workforce that reflects a wide range of cultures, backgrounds, and viewpoints. Our team members are empowered to excel based on their personal merit, qualifications, experience, ability, and job performance. Reasonable accommodations during the hiring process are available upon request.

Denison offers a competitive compensation and benefits package, including health and dental coverage, life insurance, employee assistance program, and a retirement savings plan.

Click here to watch a short video to learn why we are a Certified Great Place to Work.®

TO APPLY:

To submit your resume and cover letter, choose <u>one</u> of the following methods:

CLICK: Denison Mines – Environmental Technician EMAIL: jobs@denisonmines.com

We appreciate the interest of all applicants; however, only those selected for interviews will be contacted.

OUR COMPANY:

Denison Mines is a publicly traded company and a Certified Great Place to Work® with a 70-year legacy of uranium mining, exploration, and development in Canada. The Denison Mine in Elliot Lake, Ontario, closed in 1992. The decommissioned Denison mine site contains two flooded tailings management areas (TMAs) (Denison TMA 1 and Denison TMA 2) and two effluent treatment plants (ETP). The company has an effective 95% interest in its flagship Wheeler River Project, which is the largest undeveloped uranium project in the eastern portion of the prolific Athabasca Basin region of northern Saskatchewan. Denison also owns interests in the McClean Lake uranium mines and mill, the Midwest project, the Waterbury Lake project. Collectively, Denison has a project portfolio covering ~385,000 hectares in northern Saskatchewan. For more information visit our website at www.denisonmines.com.