

Community Engagement Lead

Denison is redefining mining by **Powering People, Partnerships and Passion**. We are trailblazers in uranium mining, adopting an innovative climate positive approach to mining by deploying ISR methods and building durable partnerships with Indigenous groups in northern Saskatchewan. As a *Certified™ Great Place to Work®*, our success is fuelled by empowering employees with engaging work, unique development opportunities, and lucrative rewards – resulting in an exceptionally talented, diverse, and motivated team throughout all levels of the organization. Flexible and agile thinking ensures our workplace is one where talent thrives, innovation flourishes, and people have fun leveraging their passions to create powerful partnerships and positive results.



THE ROLE:

Reporting to the Director, Corporate Social Responsibility, the **Community Engagement Lead** is responsible for leading, coordinating, supporting, and undertaking engagement activities on behalf of Denison Mines (“Denison”), where community engagement with Indigenous partners and community members is involved. The **Community Engagement Lead** acts as an expert resource and liaison for community engagement, and provides support, advice, and guidance to diverse teams within Denison Mines.

OUR IDEAL CANDIDATE:

Drawing upon existing knowledge and connections with Indigenous communities and leadership, particularly in Northern Saskatchewan, you apply professionalism, tact, and proactive efforts to maintain and strengthen Denison’s relationships with Indigenous partners and employees. Accompanied by solid communication and computer skills, you bring a strong work ethic, excellent attention to detail, and highly developed organizational skills. Additional qualifications and attributes include:

- Completion of a degree in Indigenous Studies, Economic or Human Resources Development, Political, Social or Environmental Science, Education, or other related disciplines required; equivalent combinations of education and experience will be considered.
- A minimum of five (5) years’ relevant experience working with Saskatchewan’s Indigenous peoples is required; experience living and working in northern Saskatchewan will be considered an asset.
- Preference will be given to qualified Indigenous candidates.
- Demonstrated understanding of Indigenous priorities, issues and applicable legislation pertaining to land claims, self-governance, traditional knowledge, treaty and Indigenous rights and community engagement best practices is required.
- Demonstrated commitment to actively upholding, consistently practicing, and continuously improving personal diversity, inclusion, and cultural awareness, as well as safety and sensitivity approaches in the workplace.
- Strong attention to detail and a high degree of proficiency in planning and scheduling is required.
- Excellent organizational skills and capability to effectively manage priorities while meeting timelines.
- Demonstrated ability to work independently on a broad range of activities and to develop plans to achieve long, medium, and short-range objectives.
- Superior interpersonal and communication skills (both verbal and written) to engage, influence, and build effective working relationships with interdisciplinary teams and external community partners to effectively communicate in cross-cultural scenarios while exercising tact, diplomacy, and flexibility.
- High proficiency with Microsoft Office tools (PowerPoint, Excel, Word).
- Ability to effectively work in a dynamic, fast-paced environment and to adapt quickly to changing priorities.
- Prior success dealing with sensitive and complex issues, demonstrating patience, adaptability, diplomacy, and professionalism in responding to unpleasant reactions or shifting priorities that could disrupt workflow.

- Ability to make 8-12 trips per year to various communities within the northern Saskatchewan Administrative District, for up to 2-3 days at a time.
- A valid Class 5 Drivers License

YOUR RESPONSIBILITIES:

- Lead and coordinate Denison's engagement activities and contribute to the effective implementation and communication of Company strategies, programs, and initiatives within our Agreements.
- Through regular visits, engage with northern communities to establish and maintain positive, collaborative relationships with a broad spectrum of Interested Parties, including, Indigenous governments and communities, social and cultural agencies, non-governmental organizations, and community members within northern Saskatchewan.
- Provide collaborative support to interdisciplinary teams on projects and initiatives that involve community engagement, including but not limited to traditional economy, country foods, cultural practices, and traditional knowledge, and supports and/or leads community engagement activities or company training where required.
- Serve as a liaison for Indigenous community partners seeking additional information or wishing to make comment on various projects or initiatives and responds to requests for information by linking the appropriate staff with those making the requests.
- Coordinate, participate in, and provide ongoing support for community engagement and/or consultation activities related to Denison's programs and projects.
- Maintain detailed, accurate and up to date records on community engagement and consultation activities.
- Support Denison's commitment to promoting Indigenous cultural understanding throughout the Company with particular focus on the development and implementation of a Reconciliation Action Plan,
- Provide internal communication on activities related to education and outreach as required, contributing to the development and implementation of policies, strategies, and action plans.
- Develop and prepare best practices guidelines, tools, and training materials to support personnel involved in working with Indigenous partners so employees can access awareness and training opportunities to improve their understanding and knowledge of Indigenous partners and culture in northern communities.
- Maintain and manage budgets associated with engagement and Agreement activities.
- Work collaboratively with internal resources to collect and maintain data in a manner that is timely, efficient and maintains privacy and confidentiality as required and appropriate.
- Prepare reports, dashboards, presentations, and other materials as required to provide visibility to project and initiative status to various internal and external audiences.

This role is being offered as a fulltime position based out of Denison's regional office in Saskatoon, Saskatchewan with regular travel to various communities within the northern Saskatchewan Administrative District and Denison's remote project sites located in northern Saskatchewan.

TO APPLY:

To submit your resume and cover letter, choose one of the following methods:

CLICK: [Community Engagement Lead - Saskatoon](#)

EMAIL: jobs@denisonmines.com

We appreciate the interest of all applicants; however, only those selected for interviews will be contacted.

All applicants must be eligible to work in Canada. Denison offers a competitive compensation and benefits package, including health and dental coverage, and a retirement savings plan.

OUR COMMITMENT:

Denison is dedicated to creating employment opportunities for Indigenous individuals and residents of the communities in which we operate. We encourage Indigenous applicants and those from these communities to apply and to voluntarily provide relevant information in their application. Preference will be given to qualified Indigenous candidates.

At Denison, we place a high value on diversity of backgrounds and experience. We strive to create an inclusive workforce that reflects a wide range of cultures, backgrounds, and viewpoints. Our team members are empowered to excel based on their personal merit, qualifications, experience, ability, and job performance. Reasonable accommodation during the hiring process is available upon request.

OUR COMPANY:

Denison Mines is a publicly traded company and a Certified Great Place to Work® with a 70-year legacy of uranium mining, exploration, and development in Canada. The company has an effective 95% interest in its flagship Wheeler River Project, which is the largest undeveloped uranium project in the eastern portion of the prolific Athabasca Basin region of northern Saskatchewan. Denison also owns interests in the McClean Lake uranium mines and mill, the Midwest project, the Waterbury Lake project. Collectively, Denison has a project portfolio covering ~385,000 hectares in northern Saskatchewan. For more information visit our website at **www.denisonmines.com**.