

Director, Health, Safety and Radiation Protection

Denison is redefining mining by **Powering People, Partnerships and Passion**. We are trailblazers in uranium mining, adopting an innovative climate positive approach to mining by deploying ISR methods and building durable partnerships with Indigenous groups in northern Saskatchewan. As a *Certified™ Great Place to Work®*, our success is fuelled by empowering employees with engaging work, unique development opportunities, and lucrative rewards – resulting in an exceptionally talented, diverse, and motivated team throughout all levels of the organization. Flexible and agile thinking ensures our workplace is one where talent thrives, innovation flourishes, and people have fun leveraging their passions to create powerful partnerships and positive results.



THE ROLE:

Reporting to the Vice President of Operations, the **Director, Health, Safety and Radiation Protection** is responsible for setting the overall strategy and direction for health and safety across the organization. This role provides leadership in creating a culture of safety ownership, ensures compliance with regulatory requirements, and drives continuous improvement in safety performance.

OUR IDEAL CANDIDATE:

You have excellent interpersonal skills with effective leadership and communication abilities. You are a well-rounded candidate with good organizational skills, a strong sense of responsibility and demonstrated ability to work in a team environment. You are a critical thinker who exhibits the ability to evaluate and resolve complex problems. Additional qualifications and attributes include:

- Bachelor's degree in Occupational Health & Safety, Environmental Health, Engineering, Health Physics, or a related field required; Master's degree preferred.
- Certification or advanced training as a Radiation Safety Officer (RSO), or equivalent credentials under CNSC or other regulatory frameworks, strongly preferred.
- Senior leadership experience in health and safety, preferably in mining, nuclear, or other high-risk industries.
- In-depth knowledge of regulatory requirements, including occupational health and radiation safety.
- Demonstrated ability to lead organizational culture change and embed a strong safety culture.
- Strong background in risk management, compliance systems, and emergency preparedness.
- Exceptional communication, leadership, and stakeholder engagement skills.

YOUR RESPONSIBILITIES:

- Develop and execute the organization's health, safety, and radiation protection (HSR) strategy, ensuring alignment with corporate goals.
- Serve as a trusted advisor to the executive team and Board of Directors on safety risks, opportunities, and emerging issues.
- Champion a safety-first culture that prioritizes accountability, learning, and continuous improvement.
- Provide regular updates to the executive team and Board on safety performance and priorities.
- Oversee compliance with federal, provincial, and local regulations, including radiation protection and occupational health requirements.
- Drive employee and contractor engagement in safety programs through leadership, communication, and recognition initiatives.
- Oversee training and development programs that build safety capability at all levels.
- Establish and maintain Healthy and Safety policies, systems, and standards across all operations.
- Ensure timely and accurate reporting of incidents, performance metrics, and regulatory submissions.
- Lead enterprise-wide safety risk assessments and mitigation strategies.
- Oversee incident investigations, root cause analysis, and implementation of corrective actions.
- Monitor and benchmark safety performance against industry standards

- Provide oversight of the organization's radiation protection program, ensuring compliance with CNSC and other regulatory standards.
- Implement and maintain radiation monitoring programs for employees, contractors, and the environment.
- Ensure effective tracking, analysis, and reporting of exposure data to support worker safety and regulatory obligations.
- Promote best practices in radiation safety training, monitoring, and emergency preparedness.
- Lead the organization's emergency response and crisis management programs.
- Act as the senior safety spokesperson in the event of significant incidents or crises.

TO APPLY:

To submit your resume and cover letter, choose one of the following methods:

CLICK: [Director, Health, Safety and Radiation Protection](#) **EMAIL:** jobs@denisonmines.com

We appreciate the interest of all applicants; however, only those selected for interviews will be contacted.

All applicants must be eligible to work in Canada. Denison offers a competitive compensation and benefits package, including health and dental coverage, bonus program, equity awards and a retirement savings plan.

OUR COMMITMENT:

Denison is committed to providing employment opportunities for Indigenous people and members of the communities near where we operate and encourage applicants who are Indigenous and/or residents of those communities to apply and to voluntarily self-identify the appropriate information in their application details. Preference will be given to qualified Indigenous candidates.

We place a high value on diversity of backgrounds and experience and strive to create an inclusive workforce that reflects a wide range of cultures, backgrounds, and viewpoints. Reasonable accommodations during the hiring process are available upon request.

OUR COMPANY:

Denison Mines is a publicly traded company and a Certified Great Place to Work® with a 70-year legacy of uranium mining, exploration, and development in Canada. The company has an effective 95% interest in its flagship Wheeler River Project, which is the largest undeveloped uranium project in the eastern portion of the prolific Athabasca Basin region of northern Saskatchewan. Denison also owns interests in the McClean Lake uranium mines and mill, the Midwest project, and the Waterbury Lake project. Collectively, Denison has a project portfolio covering ~385,000 hectares in northern Saskatchewan. For more information visit our website at www.denisonmines.com.